

**Organisational TA Symposium,
Bilbao 2011, July 8th - 10.00-17.00 h –
at the Auditorium, University of Deusto.**

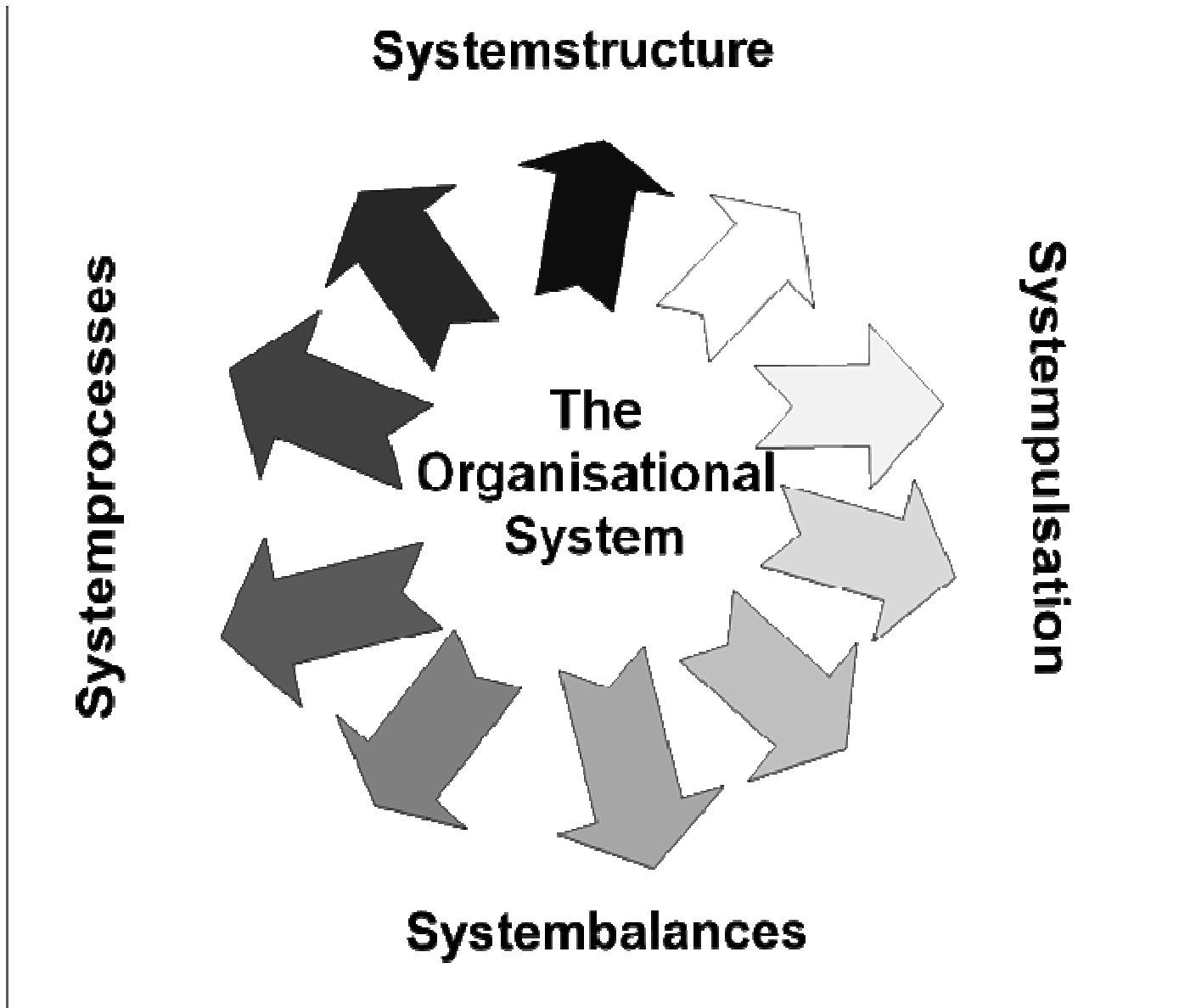


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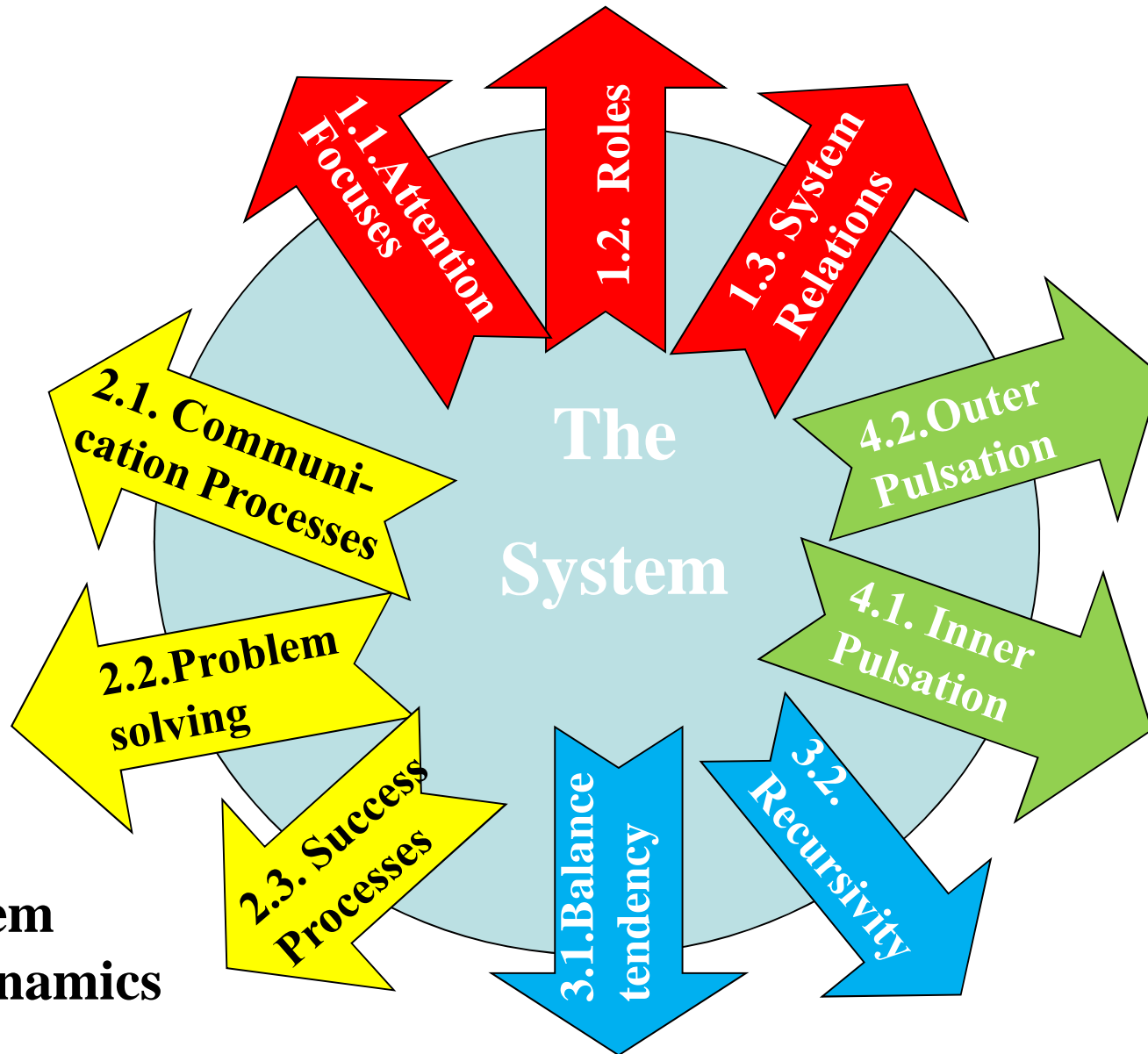
Megatrends into the Future

1. Extension of human life
 2. One world
 3. Women power
 4. Resource problems
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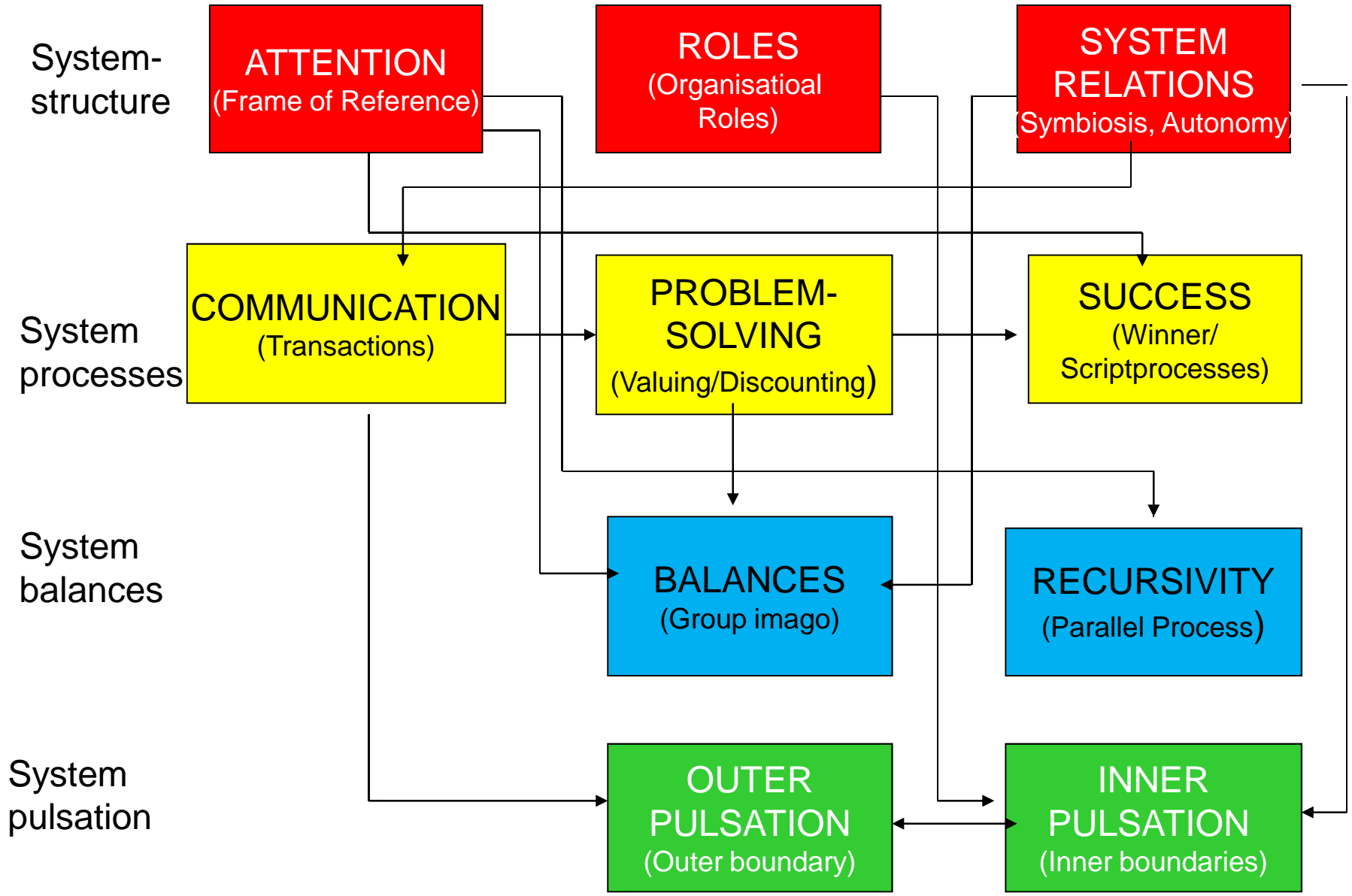
5. Cognitive and technical complexity-
e.g. We cannot understand a computer or a car.
6. Individualisation and emotional complexity-
e.g. We are confronted with a lot of options, Information.
Community aspects decrease in relevance.



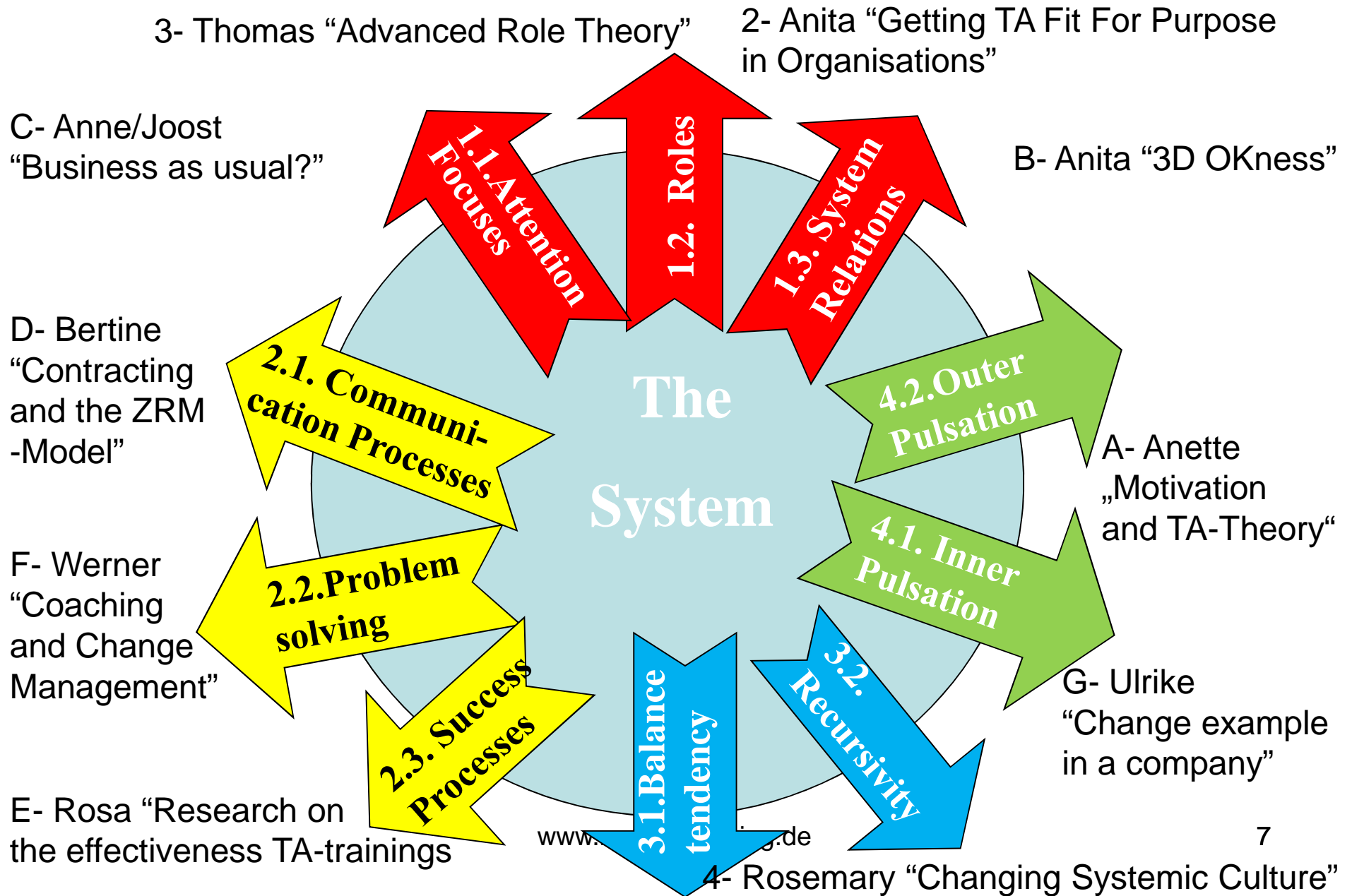
The STAR of the System



**10 System
Dynamics**



The STAR of the System





Organisational TA symposium, Bilbao 2011, July 8th, 10.00-17.00 h - at the Auditorium, University of Deusto -

10.00-13.00 h Keynotes and Reflections

- 1- Günther Mohr "Megatrends And TA For The Future"
- 2- Anita Mountain "Getting TA Fit For Purpose in Organisations"
 - - *Reflection space*
- 3- Thomas Steinert "Advanced Role Theory"
- 4- Rosemary Napper "Changing Systemic Culture"
 - - *Reflection space*

13.00-15.00 h Lunch time

15.00-16.30 h Open Space Afternoon

- Open space means we are all in a big room with several groups. It is allowed to change, to gently say good bye to one group and enter another. The owners of the groups from time to time bring the newcomers up to date.

Announced contributions up to now:

- A- Anette Dielmann (PTSTA, D) „Motivation and TA-Theory“
- B- Anita Mountain (TSTA, UK) "3D OKness"
- C- Anne de Graaf/Joost van Levy (TSTA, NL) "Business as usual?"
- D- Bertine Kessel (PTSTA, D) "Contracting and the ZRM-Model"
- E- Rosa Nowak (PTSTA, A) "Research on the effectiveness of non-therapeutic TA-trainings"
- F- Werner Vogelauer (TSTA, A) "Coaching and Change Management"
- G- Ulrike Glindmeyer (PTSTA, D) "Change example in a company"
- H-.....
- XYZ- Günther Mohr, Thomas Steinert: *for support*

16.30-17.00 Concluding Plenary

- We bring together the results of the day.

Bees



"Law of Two Feet"

- *If during our time together you find yourself in any situation where you are neither learning nor contributing, use your two feet, go someplace else.*



*“Whoever comes is the
right people”*